

COMMUNICATIONS POLICY

- a. It is the Company's policy that external stakeholders should be informed of major business events affecting the Company in a factual and timely manner. Good and effective communication safeguards HH's reputation, results in supportive stakeholders, builds our brand and leads to sustainable value.
- b. The Company has established procedures for vetting information that will be shared or presented publicly. Every communication by the Company must be in line with all regulatory requirements in all areas of our business.
- c. Communication with the media, both in formal and informal environments and in any form of platform (including social media) is strictly within the purview of authorised spokespersons. Employees of the Company may only undertake public speaking engagements in their official capacity after obtaining the requisite internal approval.