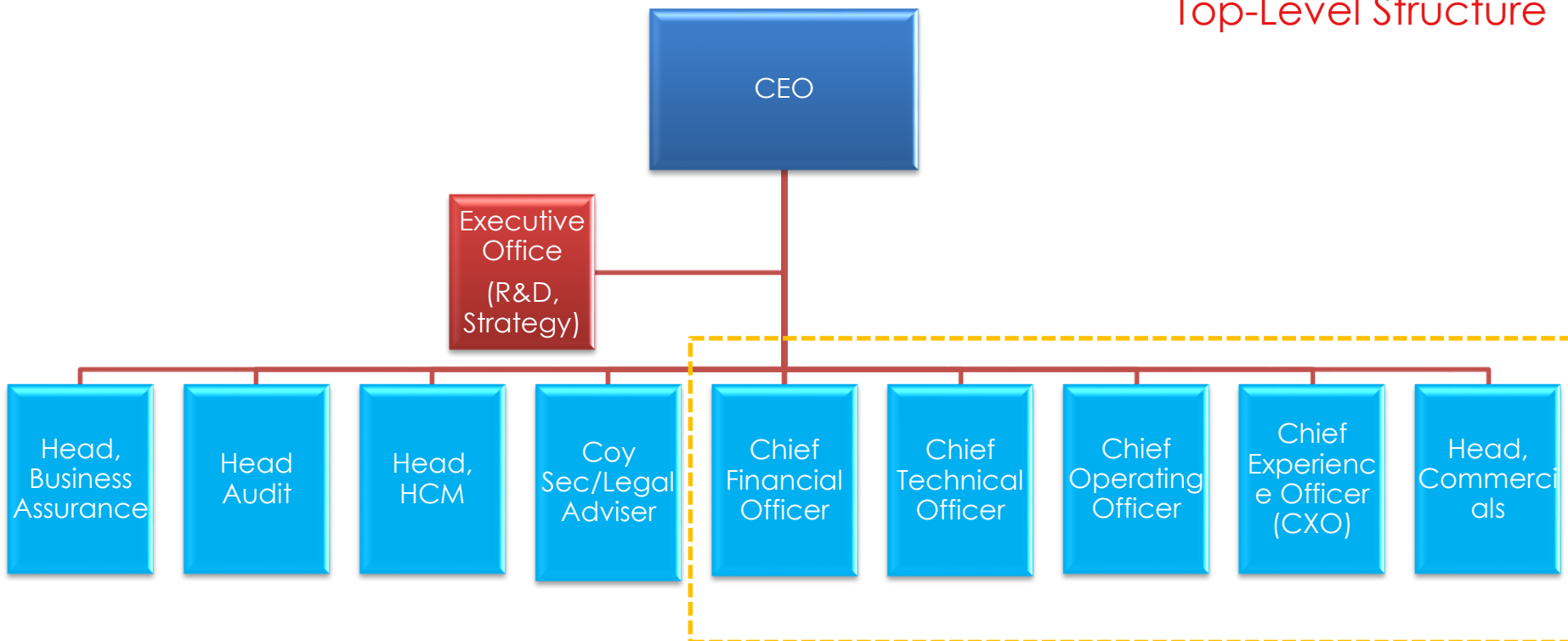


Top-Level Structure



- The Coy sec/Legal adviser & Head Audit report to the Board but also report administratively to the MD/CEO
- The Executive office comprises of the Technical adviser to the MD & The R&D/Strategy team.
- The roles in the yellow dashed lines are the commercial lines as is explained in subsequent slides.