

## PROFILE OF DIRECTORS

### THE CHAIRMAN

#### CHIEF MRS ENIOLA FADAYOMI, MFR, FIOD

BIOGRAPHY	Chief (Mrs.) Eniola Fadayomi was born on 12 <sup>th</sup> March 1951 in Ibadan, Oyo State. She is married with Children,
EXPERIENCE	She is a Lawyer with professional experience spanning several years in both the Public and Private Sectors. She was the Attorney General and Commissioner for Justice of Lagos State, the first Commissioner for Women Affairs & Poverty Alleviation, and the Commissioner for Establishment, Training & Pensions at different times in the State. She is the Principal Partner at Eniola Fadayomi and Co and was the Legal Adviser to First Bank of Nigeria Plc and Chairman Board of Directors, Afribank Nigeria Pic. She currently serves on several boards, in the Public and Private Sectors.
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	She attended the University of Lagos and obtained a Bachelor of Laws (LL. B Hons) degree of the University in 1972. She thereafter attended the Nigerian Law School Lagos where she obtained the BL Certificate and was called to Bar in 1973. Chief (Mrs.) Fadayomi is Distinguished Fellow and the 13 <sup>th</sup> President/Chairman of Council of the Institute of Directors Nigeria, recipient of a National Merit Award, <b>Member Federal Republic (MFR)</b> of Nigeria and member, Nigerian Bar Association.
DATE OF APPOINTMENT	April 2012
COMMITTEE MEMBERSHIP	Nil

## THE MD/CEO

**MR. OBONG IDIONG**

BIOGRAPHY	Obong was born in Lagos on 21 <sup>st</sup> May 1976 and is married with children.
EXPERIENCE	<p>Prior to joining Africa Prudential, Obong was the Company Secretary/Legal Adviser of Heirs Holdings Limited, an African Proprietary Investment Company, committed to improving lives and transforming Africa, where he oversaw the legal responsibilities of the company's investment portfolios in Oil &amp; Gas, Real Estate, Financial Services, Agri-business, Health Care and Hospitality. Specific responsibilities included transaction advisory, implementation and institutionalisation of governance frameworks, mergers and acquisitions, business incubation, compliance, and regulatory. He also served as the Company Secretary's/Legal Adviser of Afriland Properties Plc. Obong Idiong worked in various capacities in United Bank for Africa Plc (UBA) including as a Legal Officer in the Legal/Company Secretariat before proceeding to become the Special Assistant to the Chief Executive Officer of UBA. In that position, he was responsible for business development, strategy, research, customer service, and legal advisory. Prior to this, he held various positions at Alpha Juris Chambers, Lagoon Home Savings &amp; Loans Limited, and Standard Trust Bank (now UBA Plc). With over 17 years of post-call working experience in corporate and commercial legal practice, banking, finance and investment advisory services.</p>
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	Obong attended the University of Calabar and graduated with an LL. B (Hons) Degree, in 2000, Nigerian Law School (BL, 2002), Lagos State University (MBA) 2006 and University of Liverpool (LLM) 2013. He is a member of the Nigerian Bar Association and Council member of the Institute of Capital Market Registrars.

DATE OF APPOINTMENT	July 2018
COMMITTEE MEMBERSHIP	<ul style="list-style-type: none"> <li>• Board Finance and Investment Committee</li> <li>• Board Products and Projects Committee</li> </ul>

## NON-EXECUTIVE DIRECTORS

### MR PETER ELUMELU

BIOGRAPHY	Peter was born in Jos Plateau State on 26 <sup>th</sup> January 1957 and married with children.
EXPERIENCE	Mr. Peter Elumelu is an astute businessman with over 29 years' experience cut across the private and public sectors of the economy. He currently sits on the Boards of several companies including Transcorp Hotels Plc, and Pet-Jibson & Company Limited, where he is the Chairman / CEO. He was formerly the Chairman, Board of Directors of Delta State Urban Water Board, Asaba during which he successfully managed and executed various laudable projects. He is a member of the Institute of Directors (IOD). Mr. Peter Elumelu has attended several local and international courses on Corporate Governance, Risk Management, and Project Management.
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	Mr. Peter Elumelu holds a Bachelor of Science (B.Sc.) degree in Business Management from Rivers State University of Science and Technology, Port Harcourt, an LL.B (Hons) Law degree from National Open University of Nigeria, and a Master of Science (M.Sc.) degree in Financial Management Technology from Federal University of Science and Technology Owerri, (FUTO) Imo State.
DATE OF APPOINTMENT	February 2013
COMMITTEE MEMBERSHIP	<ul style="list-style-type: none"> <li>• Board Finance and Investment Committee</li> <li>• Board Audit and Governance Committee</li> <li>• Board Products &amp; Projects Committee</li> <li>• Statutory Audit Committee</li> </ul>

**MR EMMANUEL NNOROM**

BIOGRAPHY	Emmanuel was born on 7 <sup>th</sup> April 1958 in Ovim, Abia State and is married with Children.
EXPERIENCE	Emmanuel N. Nnorom is the Group CEO at Heirs Holdings. Prior to joining the Heirs Holdings Group, he served as CEO of Transnational Corporation of Nigeria Plc, overseeing Transcorp businesses, including Transcorp Power, Transcorp Hilton, Transcorp Hotel, Calabar and Transcorp Energy. Prior to Transcorp, Emmanuel had held senior positions at Heirs Holdings and had served as an Executive Director at UBA and Managing Director of UBA Africa, overseeing the Group's African subsidiaries and executing corporate strategy in 18 African countries. Other senior roles within UBA included Group COO UBA, followed by his appointment as UBA's Group CFO, with responsibility for Finance and Risk. Emmanuel is qualified as a Chartered Accountant and brings over 3 decades of professional experience in the corporate and financial sectors, working with publicly listed companies.
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	He is an alumnus of Oxford University's Templeton College, and a prize winner and Fellow of the Institute of Chartered Accountants of Nigeria. Other educational qualifications are - ADVANCED MANAGEMENT PROGRAMME CERTIFICATE – TEMPLETON COLLEGE, OXFORD UNIVERSITY, OXFORD, UK 1996, SENIOR MANAGEMENT PROGRAMME CERTIFICATE – MANCHESTER UNIVERSITY, MANCHESTER, UK
DATE OF APPOINTMENT	JULY 2017
COMMITTEE MEMBERSHIP	<ul style="list-style-type: none"> <li>• Board Finance and Investment Committee</li> <li>• Board Audit and Governance Committee</li> <li>• Board Products &amp; Projects Committee</li> </ul>

**MR SAMUEL NWANZE**

BIOGRAPHY	Samuel was born on 8 <sup>th</sup> April 1974 in Lagos and is married with children.
EXPERIENCE	<p>He is the Director, Finance and Investments at Heirs Holdings Limited, where he is responsible for the administration and management of the group's overall financial activities and investment programs. Prior to joining Heirs Holdings, Samuel served as Group Treasurer with Bank PHB Plc, Lagos, Nigeria. He was responsible for the overall management of Treasury for the Bank PHB Group (including five banks and several non- bank subsidiaries). He led the restructuring of the trading desk, dealing in financial markets: Money Markets, Bonds, Treasury Bills, Currencies, Bankers' Acceptance and Commercial Papers, as well as liquidity and capital management. Before taking the role at Bank PHB, he served as the Head of Financial Performance Management and Budgets in UBA Plc. He has also worked on a number of projects and start-ups including Nigeria's first credit bureau, an insurance company, group shared services model, and the acquisition and set-up of various banks in Africa, as well as other projects in the US, UK and India. His other key distinctions include the prestigious annual award, bestowed by the Association of Corporate Treasurers (ACT) of the United Kingdom</p>
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	Mr. Samuel Nwanze holds B.SC degree in Human Nutrition of the University of Ibadan, M.Sc. Degree in Finance and Management from Cranfield School of Management, United Kingdom and membership of the Nigerian Institute of Management and Certified Pensions Institute of Nigeria.
DATE OF APPOINTMENT	April 2012
COMMITTEE MEMBERSHIP	<ul style="list-style-type: none"> <li>• Board Finance and Investment Committee</li> <li>• Board Audit and Governance Committee</li> <li>• Board Products &amp; Projects Committee</li> <li>• Statutory Audit Committee</li> </ul>

**MR PETER ASHADE**

BIOGRAPHY	Peter was born on 22 <sup>nd</sup> February 1971 in Lagos and is married with children.
EXPERIENCE	Peter is an astute investment banker with close to 3 decades cognate experience in Nigeria's money and capital market. He is the Group CEO of United Capital Plc. Until recently, he was the MD/CEO of Africa Prudential Plc. During his twelve-year term, Peter led the transformation of the business from a subsidiary of UBA Plc to the only listed registrars' company on the Nigerian Stock Exchange achieving over 8000% growth in profitability within 8 years. He championed disruptive innovation in the registrar's business in Nigeria pioneering many e- products and successfully implemented a major diversification strategy for the business. Peter was the founding CEO of Great Africa Registrars Limited (Now Meristem Registrars & Probate Services Limited), Assistant Registrar at First Registrars & Investors Services Ltd, and Account Manager at Union Bank Plc.
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	Peter has diverse academic and professional background, including MBA, Marketing; MSc, Finance; Fellow, Institute of Chartered Accountants of Nigeria; and Fellow, Chartered Institute of Bankers of Nigeria. Others are Fellow, Institute of Capital Market Registrars, Associate, Chartered Institute of Taxation of Nigeria and Associate, Institute of Directors. He is an alumnus of the prestigious Lagos Business School (CEP23, LBS). Peter is currently the Treasurer of the Institute of Capital Market Registrars (ICMR); and President of the Chartered Institute of Bankers of Nigeria (CIBN), Lagos.
DATE OF APPOINTMENT	July 2018
Committee membership	Board Finance and Investment Committee □ Board Products & Projects Committee

**INDEPENDENT NON – EXECUTIVE DIRECTOR**
**AMMUNA LAWAN ALI**

BIOGRAPHY	Ammuna was born in Jere Borno State in 13 <sup>th</sup> January 1954 and married with children.
EXPERIENCE	Ammuna is a retired Federal Permanent Secretary, who commenced her civil service career as a Planning Officer in the Borno State Ministry of Lands and Survey, Maiduguri. She rose to the position of Permanent Secretary, and in that capacity, served in the State Ministries of Education, Women Affairs, Commerce, Industries, and Tourism. She later moved to the Federal Civil Service as Director, and then the Ministries of Women Affairs, Social Development, and Finance. She was later appointed a Federal Permanent Secretary and served in various Ministries, including those of Commerce, Petroleum Resources, Transportation, Works, Environment, Housing and Urban Development, and briefly in the Office of Head of the Civil Service of the Federation, and Ministry of Information and Communications. She is a recipient of National Honours (OON), and a member of the National Institute for Policy and Strategic Studies (NIPSS) Kuru, among many others.
EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS	She obtained B. A (Hons) degree of Ahmadu Bello University – 1975, M.SC Public Administration, University of Maiduguri – 1986,
DATE OF APPOINTMENT	Appointed: April 2012
COMMITTEE MEMBERSHIP	<ul style="list-style-type: none"> <li>• Board Audit and Governance Committee</li> <li>• Statutory Audit Committee</li> </ul>